

## Environmental Policy

Bywaters is a recycling and waste management company whose operations extend across the greater London area and into the southeast of England. Bywaters is committed to providing high quality service while minimising its impact on the environment.

Throughout all its business activities, Bywaters is committed to being a leading environmental performer. To this end, Bywaters will:

- Document and maintain an Environmental Management System, which is certified to ISO 14001: 2004;
- Comply with all relevant environmental legislation and other requirements to which Bywaters subscribes, and conduct regular audits to monitor compliance;
- Periodically set, review and publish environmental objectives and targets;
- Continually improve our environmental performance and prevent pollution in all of our business activities and operations;
- Prevent (wherever possible) or minimise, mitigate and remediate any harmful effects, due to our operations, on the environment;
- Provide training on environmental issues;
- Provide sufficient resources to implement this policy and allow the company to meet its obligations;
- Communicate this policy to its entire staff and ensure that the policy is available to the public.

The ultimate responsibility for environmental performance lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility applicable at all levels together with participation of all employees.

The policy will be revised and updated as necessary by the Environmental Co-ordinator for Bywaters.



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**John S. Glover, Managing Director**

For further information, please contact Helen Glover, Compliance & Business Support Director.

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