



Environmental, Health & Safety and Quality Policy Statement

Bywaters is a recycling and waste management company which is based in east London and whose operations extend across the greater London area and into the southeast of England. Since its inception in 1952, Bywaters has built and maintained a reputation for being responsible and innovative. Here at Bywaters we are committed to providing high quality service while minimising our impact on the environment and ensuring the health & safety of our staff, customers and visitors.

Throughout all its business activities, Bywaters is committed to being a leading environmental and health and safety performer. To this end, Bywaters will:

- Promote a positive health and safety culture and an appreciation of the environment;
- Maintain an Environmental Management System, certified to ISO 14001: 2004, and extend this to include health & safety and quality;
- Implement an integrated management system compliant with ISO9001, ISO14001 and OHSAS18001 as an integral part of our business;
- Strive to meet our customers' environmental, health and safety and quality expectations;
- Systematically identify hazards and adequately assess and control risks to which employees, others and the environment may be exposed;
- Comply with all relevant environmental and health and safety legislation and other identified requirements, and conduct regular audits to monitor compliance;
- Periodically set, review and publish environmental, health and safety and quality objectives and targets;
- Continually strive to improve our environmental, health and safety and quality performance in work-related road safety, all our business activities, and operations;
- Commit to preventing injury, ill-health and pollution;
- Provide training on environmental, health and safety and quality issues;
- Provide sufficient resources to implement this policy and allow the company to meet its obligations;
- Communicate internally and externally our policies and procedures;

The ultimate responsibility for environmental, health and safety and quality performance lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility applicable at all levels together with participation of all employees. Staff are reminded that adherence to this policy is a condition of employment.

The policy will be revised and updated as necessary by the Compliance Manager for Bywaters.



1st January 2010

John S. Glover, Managing Director

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For further information, please contact Helen Glover, Compliance & Business Support Director.
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