

Environmental Policy:

Bywaters is an expanding, family-run waste management and recycling company which is based in east London and whose operations extend across the greater London area and into southeast England. From its inception in 1952, Bywaters has built and maintained a reputation for being responsible and innovative. We are committed to providing a high quality service in an environmentally responsible manner, and to this end are currently implementing a certified Environmental Management Systems (EMS) at all four of our sites.

Bywaters recognises that through our day-to-day activities we have an impact upon the environment, and we aim to reduce these impacts and continually to improve our environmental performance. In particular, we will:

- ❑ Comply with all relevant environmental legislation and ensure that all staff understand the legislation that affects them
- ❑ Strive to achieve high environmental standards using best practicable means to continually improve performance
- ❑ Allocate resources to achieve and maintain an EMS, certified to ISO 14001, at all sites
- ❑ Develop a greater understanding of environmental issues among the workforce through employee training, and encourage a feeling of ownership of the EMS among staff
- ❑ Seek to minimise the environmental impact of the transport of waste
- ❑ Seek to reduce the proportion of waste that is sent to landfill, by continuing to improve our recycling capabilities and by engaging our customers in recycling
- ❑ Continue to build relationships with local schools and the local community

The ultimate responsibility for the company's environmental performance lies with the Managing Director; however day-to-day implementation of the policy is the responsibility of the Environmental Manager, who will be assisted by the EMS Implementation Team. Implementation of the policy requires the participation of all employees.



20th August 2003

John S. Glover, Managing Director

This policy will be reviewed on an annual basis

This policy outlines Bywaters' fundamental principles and goals and serves as a vehicle to communicate our efforts to staff, clients and other stakeholders. If you would like further information, please contact Alan Kirk, Environmental Manager, on 020-8558 1141, email a.kirk@bywaters.co.uk